



code of conduct

policy statement

Southern Cross Electrical Engineering Limited's Code of Conduct sets the standards for the ethical and professional behaviour of our employees, and sets the standards for promoting a culture of corporate compliance and ethical behaviour.

We encourage the reporting of matters that may cause financial or non-financial loss to the Group or damage to the Group's reputation through our Whistleblower Policy.

All employees are required to immediately report circumstances that may involve a breach of the spirit or the letter of this Code of Conduct.

Our Code of Conduct is based on our values of Safety, Quality, Reputation, Positive work environment and Success.

These values form the basis of, and underpin, all of SCEE's business relationships.

A handwritten signature in blue ink that reads "Graeme Dunn".

Graeme Dunn
Managing Director/CEO

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SCEE Infrastructure, SCEE Construction and SCEE Services are divisions of Southern Cross Electrical Engineering Limited (SCEE)