



industrial relations

policy statement

It is the policy of SCEE, to be fair and honest in all dealings with its most valuable resource, our employees.

SCEE will always adopt a proactive approach to Industrial Relations in an effort to ensure harmony with our employees and employee representatives, which in turn will assist SCEE and our Clients to achieve their goals.

The Company will always work within the bounds of Awards or Agreements that may be applicable to any particular work place or work site.

The Company will endeavor to establish, maintain and continually improve communications with its workforce in all Industrial matters.

The Company is committed to the training of its personnel in the field of Industrial Relations Management techniques, and to creating a close working relationship with our employees, at all levels.

Objective

Provide a safe and harmonious working environment

Encourage open communications at all levels

Develop and train employees to enable them to strive to reach their full potential

Ensure timely resolution of grievances

Maintain a workforce of long-term employees who have consideration for SCEE's values, policies and systems

Graeme Dunn
Managing Director/CEO

Date: 28th June 2019

Doc ID: SCEE-HR-IR-POL-0001 Rev: 6.0



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